

Reforest with Fairventures Worldwide!

Fairventures is looking for a **Short-Term Researcher**

About Fairventures Worldwide (FVW)

Fairventures Worldwide FVW is a Germany-based non-profit development organization that drives forest landscape restoration. We partner with communities to develop site-specific solutions, ranging from reforestation with fast-growing tree species to non-timber forest products and agroforestry. We aim to restore ecosystems and create livelihood opportunities for local communities on the ground, while contributing to the mitigation of climate change and creating added value along the entire value chain.

FVW is currently active in Indonesia and Uganda. We are looking to expand in the future, and have identified three countries for potential expansion: **Tanzania, Malawi and Vietnam**. We are launching the Desk Research stage of our assessment now and are looking for short-term researchers to focus on each of the countries. Please see the Criteria Matrix on the following page for detailed information on the research requirements.

FVW is looking to hire 3 separate consultants. Each consultant should have orientation to one of the 3 countries mentioned above.

Researcher Requirements

- Orientation to reforestation and development projects in Tanzania, Malawi or Vietnam
- Organized and detailed self-starter who can work unsupervised
- Immediate availability
- Ability to complete the research project in 22 days. The assignment is large and must be completed in 1 working-month
- Familiarity with the leading research bodies related to development (see Matrix)
- Professionally Outgoing: Able to organize meetings with senior staff, lead discussions and interviews and present the results
- Professional English-Writing Skills: Ability to summarize and analyze dense English Language texts
- Fluent English: Written, spoken, reading and comprehension
- Fluent Sawhili if applying for the position in Tanzania
- Fluet Vietnamese if applying for the position in Vietnam
- Proficiency in Cloud-based platforms and ability to work exclusively with the cloud, specifically Google Workspace. Instructions and access will be provided

If you are interested in applying, please review the matrix on the following page.

- Send a CV to careers.global@fairventures.org as soon as possible.
- Qualified candidates will be sent detailed Terms of Reference (TOR).
- Interested Candidates will be interviewed immediately.
- The position will be given to the first qualified candidate who applies.

This call for consultants is being launched **Friday 23 August 2024**.



FVW Expansion Criteria Matrix

The table below outlines the main categories and criteria that will be researched. The Consultant will compile documentation on each of the criteria and will use a weighted matrix provided by FVW to assign a numerical score to each criteria. All 23 criteria must be researched, documented and scored.

The expanded matrix with links to specific resources will be provided to the Consultant.

#	Category	#	Criteria	Metric
1	Environmental Conditions	1	Level of Deforestation	Tracking over past 1,5,10,20 years
		2	Need to maintain/ sustain forest cover	Net change in forest cover
		3	Soil conditions	General mapping for agroforestry potential
		4	Climate	Rainfall and seasonal indicators for agroforestry potential
		5	Threat level to Biodiversity	Trends and developments in agroforestry on national level
2	Political Situation	6	Human Rights Situation 1	Amnesty International: State of the World's Human Rights
		7	Human Rights Situation 2	Human Rights Watch World Report 2024
		8	Human Rights Situation 3	US State Department Country Reports on Human Rights Practices
		9	Corruption Index	Analysis of the corruption threat level and national trends
3	Economic Big Picture	10	Demographics/ Economy/ Poverty	General stability and predictions for coming years
		11	Ease of Doing Business	Doing Business: World Bank 2020
4	Funding Potential	12	German Government	Matrix of priority countries
		13	Existing Sponsors/ Donors	Matrix of priority countries
		14	Potential/ Future Donors	Leads report from FVW Acquisitions
5	Cultural Environment	15	Culture Mapping	How does the candidate culture interact with existing FVW?
		16	Culture Pitfalls	Conflicts with our existing offices? Historical? Other? Language?
		17	Potential Team Compatibility	How big will the challenges be with the existing FVW teams?
6	Operational Environment	18	Time Zone	Comparison with existing offices
		19	Entry point	List of existing contacts. Where do we have resources?
7	Legal Environment	20	Opening/ Founding an organization	Analysis of process and requirements
		21	Closing/ Dissolving an organization	Analysis of process and requirements
		22	Labor Code Issues	Analysis of challenges and opportunities
		23	Expert visa	Scale: How challenging is it to get 60/ 180 and 365 day visas?