

Fairventures Worldwide (FVW)

www.fairventures.org

Fairventures Worldwide (FVW) is a German-based international development organization that drives forest landscape restoration. We partner with communities to develop and test site-specific solutions, ranging from reforestation with fast-growing tree species to non-timber forest products and agroforestry. We aim to restore ecosystems and create livelihood opportunities for local communities on the ground, while contributing to the mitigation of the climate crisis and creating added value along the entire value chain.

Fairventures Worldwide (FVW) Outreach Forester

FVW is searching for an **Outreach Forester to support smallholder forestry projects in Central Kalimantan**. FVW works to help farmers reforest degraded land with fast-growing tropical sengon and other lightwoods. FVW works with farmer groups through the Farmer Field School method and promotes agroforestry and biodiversity on smallholder farms. The Outreach Forester will support the FVW Smallholder teams and be responsible for the following:

Community Agroforestry Socialization: Road Show, Resource Center, etc.	50%
Coordination of Good Business Practice training in a mixed sengon agroforestry system	20%
Curriculum and content of smallholder agroforestry program	10%
Youth outreach program coordination with external partners	10%
Coordination with external academic institutes	10%

FVW will structure the level of authority and autonomy based on the candidates applying. We have the need for a manager with real-world experience. **Our ideal candidate has the following characteristics:**

Hard Worker	We are looking for someone who takes responsibility for his/ her own tasks. Managers at FVW are team members who work themselves as well as lead teams. Our leaders are the first to do the most demanding tasks.
Dirty Hands	We are a forestry organization. We work in the fields, on motorcycles and hand-in-hand with smallholder farmers. We have dirty hands. We live in basic conditions. We sleep in the field when needed and are eager to be there.
Respectful Teammate	We come from all over Indonesia and all over the world. We know there are many ways to do a task and we are kind with each other as we look for the best solution to specific problems. We show as much respect to our drivers and interns as we do to our VIPs. We are all equal in this team.

If the characteristics above describe you, do you have the following skills?

Forestry Experience	How many trees have you planted and maintained? How many trees have you harvested? We need people who bring us real-world experience in the planning and managing of forests. Books are important, but have you put into practice what you have learned? Hundreds of times? Thousands?
---------------------	--

Sengon or Jabon Experience	Have you worked with sengon or jabon? We need practical experience and applications for these species (or experience that directly relates).
Land Ownership in Indonesia	Do you understand the different classifications of land and the challenges that each brings? Have you worked with social forestry models? Do you have ideas for organizing smallholders in groups that lead to increased future incomes? Do you understand Indonesian government structures on the local level? Do you know how to navigate within them?
Farmer Translator	Can you talk to farmers and explain complex ideas in simple terms? Do you speak native Bahasa Indonesian? Do you speak Bahasa Dayak? Do you believe that smallholder farmers are a vital part of the Indonesian economy and want to find ways for them to professionalize and thrive?
Program Administrator	Are you good with information systems and cloud-based platforms? Can you manage GSheets, GDocs and other Google Workspace applications? We don't have secretaries. We manage budgets, work plans and our data files ourselves. Are you willing and able to become a Google Workspace Ninja?
Carbon Removal Orientation	We are part of a Fairventures Family that is working on carbon removal strategies. We need foresters who have a background in the topics and can dive in and help provide information and insight. We are not looking for an expert. We are looking for foresters with orientation toward and a background in the discussion around carbon removal.

We will work to build the right person into our team. If you are interested in being considered for a position with FVW, send us your CV. **There are some basic requirements that all candidates must meet.** They are outlined below:

- Ability to work legally in Indonesia. We are looking for Indonesian citizens.
- Full-time base in Palangka Raya with extensive travel in Central Kalimantan. We live in the age of work-from-home, but this position requires a PKY base full time.
- Native-level Bahasa Indonesian required and Fluent Bahasa Dayak is a big advantage.
- Spoken English. We need someone to represent our Indonesian forestry team on the global level. We need the Outreach Forester to be able to read up on the latest trends and represent her/ his colleagues in global discussion. **If this is your only missing skill, apply anyway and let us know your level of English.**

It's a lot for one person, right? We know. If you feel like you meet some or most of the characteristics and skills here, and you meet all of the requirements, send us your CV. We are flexible and if we find the right person we can adjust our structures to make a good fit. We will review all of the CVs we receive and ask leading candidates to meet with us. If you send us a CV we will let you know when the position has been filled, even if we can't interview all candidates.

Email your CV to careers.indonesia@fairventures.org

It's easiest for us to review CVs in English, but if you have one in Bahasa, send it on. Don't wait so we can start looking at you right away. This call is being posted on 3 November 2022 and we aim to fill the position as soon as possible. We will start the first review on 21 November and will keep searching until we find the right fit. Thank you for your time and consideration! FVW