

Reforest Borneo Today!

Fairventures is looking for a **Nursery Officer**

About Fairventures Worldwide (FVW)

Fairventures Worldwide (FVW) is a German-based international development organization that drives forest landscape restoration. Our approach is demand-driven: we link with the private sector and plan forestry interventions with supply chain needs at the core. We partner with communities to develop and test site-specific solutions, from reforestation with fast-growing tree species to non-timber forest products and agroforestry. We aim to restore ecosystems and create livelihood opportunities for local communities on the ground, while contributing to climate crisis mitigation and creating added value along the value chain.

Fairventures Worldwide (FVW) Nursery Officer

FVW is currently seeking a Nursery Officer to directly manage and supervise the implementation of all activities related to seedling production at the Fairventures Worldwide Nursery in Central Kalimantan. FVW works to help farmers reforest degraded lands with fast-growing tropical sengon and other light woods. FVW works with farmer groups through the Farmer's Field School method and promotes agroforestry and biodiversity on smallholder farms. This position will report to the FVW Country Director and FVW Forestry Manager.

Nursery Officer duties will include, but are not limited to:

Duties and responsibilities

- Manage and directly supervise the implementation of all activities related to seedling production in the Nursery
- Train, organize and support daily workers in the implementation of activities
- Ensure the process of preparing high-quality seeds based on predetermined SOPs and ensuring the availability of seeds according to the time requested in the growing season
- Document and improve processes in the Nursery, revise and provide suggestions for SOPs as needed for nursery progress
- Supervise and manage all activities in the Nursery, the quality of work of workers, the quality and quantity of seeds as well as the schedule and process for the delivery of seeds
- Plan, coordinate, and monitor structural improvement and nursery development
- Planning and supervising equipment maintenance, material management, and asset and inventory management
- Ready to provide input regarding problems that occur and periodic reports to superiors



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- Regularly consult with superiors regarding planning, implementation, and improvement as well as coordinating on implementation results
- Prepare high quality seed sources, including planning and implementing seed selection

Requirements

- Minimum S1 Agriculture or equivalent, Appropriate educational background
- 1-2 years experience in managing an agricultural or forestry nursery
- Fluent in speaking and writing in Indonesian; English is a plus
- Ready to learn with great mentality, strong activity execution skills;
- Respect and be able to cooperate and empower local communities;
- Innovative, independent, organized, and have a strong work ethic;
- Able to work in a fast paced environment and adapt to tight deadlines;
- Willing to live close to the operational area in Gunung Mas/Katingan Regency.
- Computer literate and understand how to operate Google-based cloud
- Have Drivers License/SIM C and own a vehicle
- Local people and can speak Dayak is a plus
- Understand and recognize regional conditions in Gunung Mas & Katingan districts, and their surroundings
- Willing to be placed in the field
- Having good communication skills

Task details

- The task begins immediately.
- 6 month assignment at a nursery in Gunung Mas/Katingan
- Salary terms and allowances will be based on the qualifications of the selected candidate.
- The ability to interact supportively in a multicultural team with empathy and respect is required.

Next Step

Eligible candidates must submit a recent CV **in English OR Bahasa**. Please edit your CV to allow Fairventures to determine your ability to meet the job demands outlined in this document. Our ability to understand your experience and achievements, based solely on your CV will determine whether you are selected for a position. Be sure to include your full contact information in your CV.

Email to: careers.indonesia@fairventures.org

This position will be closed as soon as the qualified candidate has been contracted.
Thank you for your time and interest in joining the Fairventures team.

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