

## Employment Advertisement

**Job Title:** Scrum Master

**Department:** Digitalization

**Supervisor:** Software Development Officer

**Job Type:** Full time

**Duration:** 5 months with possibility for renewal

**Start Date:** 6th April 2021 (as soon as possible)

**Country/Location:** Kampala, Uganda

### About Fairventures Worldwide

Fairventures Worldwide (FVW) is a German based organization engaged in landscape restoration activities. Our Uganda program aims to find and implement solutions for large-scale restoration of deforested areas. FVW works with small scale farmers in Western Uganda to implement its reforestation programs. FVW approach to reforestation is through use of fast-growing indigenous tree species in agroforestry systems. FVW implements its programs through partnerships with local farmer groups and community entities for maximum impact and sustainability of projects.

The organization is currently seeking to appoint an experienced **Scrum master** to develop Fairventures' tree monitoring platform TREEO. TREEO is an open-source solution empowering small scale farmers that will transform the reforestation projects in Uganda and worldwide.

### Job Summary

The Scrum Master reports to the Software Development Officer and is responsible for sharing understanding of agile values and principles with understanding of Scrum

Framework. Scrum Master is responsible for coaching and mentoring the team towards successful delivery of valuable increments to the product. As well Scrum Master is supporting the Scrum team on a daily basis and helping them to facilitate scrum events. The position requires very close cooperation with other members of a Scrum organized development team in Uganda, development team in Europe, agro-forestry experts and TREEO users. The position requires excellent knowledge of interpersonal and communication, facilitation, problem solving and some understanding of software development. S/he should be highly motivated, organized; be able work with a cross-functional agile team and under significant time pressure.

## **Job roles and responsibilities**

The Scrum Master shall;

- i. Be enthusiastic about SCRUM framework with deep understanding of Agile values and principles - you live agile values and set an example for your team
- ii. Coach team members toward understanding of agile values and principles using Scrum
- iii. Teach team to understand advantages of using Scrum
- iv. Help team to uncover blockers and pitfalls that hold the team from delivery of value and make them transparent
- v. Help team to improve based on feedback to achieve higher levels of scrum maturity
- vi. Support the product owner and provide education where needed
- vii. Collaborate with other colleagues on the project

## **Education and Experience/Preferred Qualifications**

- Minimum of a Bachelor's Degree in Computer Science or related field is required.
- Minimum of 2+ years proven working experience as Scrum Master/Agile Coach
- Certification is an advantage
- Experience with software development as developer or tester is an advantage

## Required/Desired Language

- English

## Knowledge, Skills and Abilities

- Critical thinking and creative problem-solving skills with ability to make sound judgment.
- Be able to work with teams and colleagues from different countries
- Strong interpersonal, communication, mentoring and facilitation skills
- Ability to adapt to a changing environment
- Technical skills is as big advantage
- Self-motivation and ability to stay focused in the middle of distraction
- Knowledge of ZehHUB and git

## How to apply

FVW is an equal opportunity employer and both qualified women and men are encouraged to apply for this position.

To apply:

- Email a cover letter and CV ONLY to [info.uganda@fairventures.org](mailto:info.uganda@fairventures.org) by 1st April 2021 not later than 5:00pm EAT.
- In the subject line of the email, indicate – **Application for SCRUM MASTER** only.

Please note that only applications that follow the given the instructions shall be considered.

**\*\*END\*\***